

**Series 4000 – Personnel – Certified & Non-Certified**

**2. Non-Certified Personnel**

**A. Permanent Personnel**

**(2) Appointment and Conditions of Employment**

**(d) Health Examinations**

**(i) Drug and Alcohol Testing for School Bus Drivers**

In a continuing effort to prevent accidents and injuries resulting from the use of drugs and misuse of alcohol by drivers of commercial vehicles, the District shall require that any contractor providing transportation service for the Suffield School System will establish a drug and alcohol testing program that meets the requirements of federal regulations. This assurance shall be contained within any contract approved by the District.

The District's may require an employee to undergo a drug and alcohol test which could include pre-employment testing, reasonable suspicion, random, post-accident, return-to-duty, and follow-up drug and alcohol testing of drivers.

Legal Reference: United States Code, Title 49

2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)

Code of Federal Regulations, Title 49

40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs

Policy adopted: January 20, 2009

SUFFIELD PUBLIC SCHOOLS  
Suffield, Connecticut